

# Comparisons of Job Characteristics

**Focus Occupation: Psychiatrists (29-1066)**

**Associated Occupation: Mental Health Counselors (21-1014)**

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 83

**Focus Occupation: Psychiatrists (29-1066)**

**Associated Occupation: Mental Health Counselors (21-1014)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Psychology	6.4	23.2	23.8	0 Current knowledge level may be sufficient
Therapy and Counseling	3.8	23.2	23.2	0 Current knowledge level may be sufficient
Customer and Personal Service	11.3	17.1	14.0	< Expanded education and/or training may be required
Sociology and Anthropology	4.1	14.1	11.5	< Expanded education and/or training may be required
Philosophy and Theology	3.2	10.5	8.4	< Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 97

**Focus Occupation: Psychiatrists (29-1066)**

**Associated Occupation: Mental Health Counselors (21-1014)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Active Listening	11.0	20.1	17.1	< A higher skill level may be required
Social Perceptiveness	9.1	19.5	19.2	0 Current skill level may be sufficient
Speaking	10.8	16.5	15.2	0 Current skill level may be sufficient
Service Orientation	7.9	15.9	13.8	< A higher skill level may be required
Monitoring	9.9	14.2	14.3	0 Current skill level may be sufficient
Judgment and Decision Making	9.4	14.1	14.6	0 Current skill level may be sufficient
Persuasion	7.4	13.8	12.4	< A higher skill level may be required
Learning Strategies	7.2	12.0	11.8	0 Current skill level may be sufficient

Science	4.5	11.9	15.2	>>	Skill level is likely more than sufficient
Negotiation	6.8	11.4	11.9	0	Current skill level may be sufficient
Operations Analysis	5.0	11.4	11.6	0	Current skill level may be sufficient
Systems Analysis	6.5	11.2	10.2	0	Current skill level may be sufficient
Systems Evaluation	6.4	11.0	10.1	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities	Similarity of Focus Occupation to Associated Occupation: 98				
Focus Occupation: Psychiatrists (29-1066) Associated Occupation: Mental Health Counselors (21-1014)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	17.8	16.3	0	Current ability level may be sufficient
Oral Comprehension	12.5	17.7	17.0	0	Current ability level may be sufficient
Problem Sensitivity	11.1	17.5	17.2	0	Current ability level may be sufficient
Inductive Reasoning	10.2	17.3	15.2	<	Some improvement in abilities may be required
Speech Recognition	9.9	16.5	14.3	<	Some improvement in abilities may be required
Speech Clarity	10.2	16.2	13.6	<	Some improvement in abilities may be required
Written Expression	9.8	15.0	16.2	0	Current ability level may be sufficient
Fluency of Ideas	7.6	13.5	10.6	<<	Extensive improvement in abilities may be required
Category Flexibility	9.0	12.3	10.8	<	Some improvement in abilities may be required
Selective Attention	8.7	12.2	9.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common	Similarity of Focus Occupation to Associated Occupation: 70
Focus Occupation: Psychiatrists (29-1066) Associated Occupation: Mental Health Counselors (21-1014)	
Work Activities	Exclusivity of Activity
Follow confidentiality procedures	58
Recognize physical or emotional abuse	68
Use counseling techniques	60
Use grief counseling techniques	76
Use interpersonal communication techniques	10

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

**Similarity of Focus Occupation to Associated Occupation:** 83

**Focus Occupation: Psychiatrists (29-1066)**

**Associated Occupation: Mental Health Counselors (21-1014)**

Tools and Technologies	Exclusivity
Blood pressure units and related products	11
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.